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17 September 1969

MEMORANDUM FOR: The Director of Personnel
SUBJECT : 1969 Summer Intern Program

I. The Area Studies Program

1. The approved total of 18 slots was filled as follows this summer:

	<u>Approved</u>	<u>Filled</u>
OCI/DDI	4	3
OEGI	6	3
OER	3	3
OSR	3	1
FBIS	2	1
CRS		1
SRS/DDI		1
OCS/DDS&T		1
	<u>18</u>	<u>14</u>

2. Special authorization was given by the Executive Director-Comptroller for the Interns placed in CRS, SRS and DCS.

3. The shortfall from 18 was again due to dropouts and rejects too late in the Spring to be replaced.

4. Tab A is a listing of the Interns with their college affiliation and academic major. Tab B shows the substantive briefings held during the summer for the Interns.

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5. In written critiques (Tab C) as well as in wrap-up meetings with the Director of Personnel and the Deputy Director for Intelligence, the Interns again expressed great enthusiasm for the Program. Notable was the lessening this year of administrative criticism such as on housing and the security briefing. Housing is, however, still a major problem and we will improve our service to the students next year. Typical of Intern comments are the following:

"Looking back over three years as an Intern, I have only positive things to say about the Program."

"A summer with the Agency has also dispelled several misconceptions I held concerning intelligence work in general."

"My CIA Summer Intern experience has been a most pleasant and educational one offering me a far better perspective on the Agency and what it does. The over-all result is to make me a rather voluble salesman of the Agency..."

6. All the offices involved in this year's experience desire to continue it next year and, in fact, OER says it could use two or three more interns. I plan to discuss with you a modest increase in the Program as a whole. Also, as a result of Intern suggestions, I plan to prepare a more detailed descriptive flyer about the Program for recruitment use.

7. Of this year's fourteen Interns only two were available for full-time staff employment and both were offered and accepted jobs with FBIS. All the others are returning to school. From evaluations I am getting from the offices, they would all appear to be acceptable as Interns again next year.

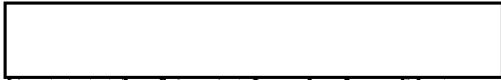
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II. The NPIC and IAS/DDI Program

8. The Program in NPIC is approved at 15 slots for that office and 5 for IAS/DDI. We had 17 Interns in NPIC and 3 in IAS this summer. This program uses undergraduates as against graduate students in Area Studies.

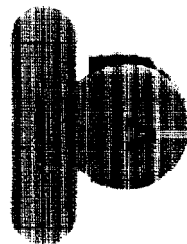
9. Tab D is a listing of the Interns, their colleges and academic majors.

10. At a wrap-up meeting at the end of the summer the Interns were high in their praise of the experience. All except one are returning to school and he accepted an offer of staff employment in IAS. One, of the 9 who will graduate in 1970, wanted to explore other Agency offices, and after an interview was told by FMSAC they would be interested if he wanted to apply this winter. The others will be followed up later this fall for staff employment after graduation.


Special Assistant to the
Director of Personnel

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